

## **Guidelines for Those Serving in Kids Ministries** **First Church – Pella, IA**

*The following guidelines are established for the safety of our kids and volunteers.  
Thank you for your assistance in abiding by these.*

- All persons serving in a volunteer role in Kids Ministries should be a partner in mission (member) of First Church.  
*(Exception: Have attended for 6 months and are waiting for the next PIM class.)*
- All volunteers will have a background check done.  
*(Exception is for minors, as our system does not have the capability to do a background check on a minor.)*
- All classrooms should have at least one adult.
- Adults should trade with other adults.
  - When trading, please trade with someone already on our schedule. This ensures all safety protocols are already met with that person.
- Minors
  - Minors can be in a classroom when there is an adult present.
  - Minors should have parents who are partners in mission at First Church.
  - Minors should not have any other class options to participate in during the time they will be serving as a helper.
  - Background checks cannot be done on minors as our system does not allow this.

*Questions?* Please contact our Children's Ministry Director at [jbraafhart@frcpella.org](mailto:jbraafhart@frcpella.org) or our Family Ministry Administrative Assistant at [duitermarkt@frcpella.org](mailto:duitermarkt@frcpella.org).